

**2026 Drill Pay**  
Commissioned Officers

|          | 2 or less   | Over 2      | Over 3      | Over 4      | Over 6      | Over 8      | Over 10     | Over 12     | Over 14     | Over 16     | Over 18     | Over 20     | Over 22     | Over 24     | Over 26     | Over 28     | Over 30     | Over 32     | Over 34     | Over 36     | Over 38     | Over 40     |             |
|----------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| O-10     |             |             |             |             |             |             |             |             |             |             |             |             | \$18,999.90 | \$18,999.90 | \$18,999.90 | \$18,999.90 | \$18,999.90 | \$18,999.90 | \$18,999.90 | \$18,999.90 | \$18,999.90 | \$18,999.90 | \$18,999.90 |
| O-9      |             |             |             |             |             |             |             |             |             |             |             |             | \$18,999.90 | \$18,999.90 | \$18,999.90 | \$18,999.90 | \$18,999.90 | \$18,999.90 | \$18,999.90 | \$18,999.90 | \$18,999.90 | \$18,999.90 | \$18,999.90 |
| O-8      | \$13,888.50 | \$14,343.90 | \$14,645.40 | \$14,729.40 | \$15,106.50 | \$15,735.30 | \$15,882.00 | \$16,479.60 | \$16,651.80 | \$17,166.60 | \$17,911.90 | \$18,598.20 | \$18,999.90 | \$18,999.90 | \$18,999.90 | \$18,999.90 | \$18,999.90 | \$18,999.90 | \$18,999.90 | \$18,999.90 | \$18,999.90 | \$18,999.90 |             |
| O-7      | \$11,540.20 | \$12,076.20 | \$12,324.20 | \$12,522.00 | \$12,878.70 | \$13,231.80 | \$13,639.20 | \$14,045.70 | \$14,454.30 | \$15,783.50 | \$16,817.70 | \$16,817.70 | \$16,817.70 | \$16,817.70 | \$16,817.70 | \$16,817.70 | \$16,817.70 | \$17,242.20 | \$17,242.20 | \$17,242.20 | \$17,242.20 | \$17,242.20 |             |
| 1 Drill  | \$384.67    | \$402.54    | \$410.81    | \$417.40    | \$429.29    | \$441.06    | \$454.64    | \$468.19    | \$481.81    | \$522.41    | \$560.59    | \$560.59    | \$560.59    | \$560.59    | \$560.59    | \$560.59    | \$563.48    | \$574.74    | \$574.74    | \$574.74    | \$574.74    | \$574.74    |             |
| 4 Drills | \$153.88    | \$161.10    | \$163.43    | \$164.24    | \$166.60    | \$171.17    | \$176.24    | \$181.86    | \$182.76    | \$192.74    | \$2,098.04  | \$2,242.36  | \$2,242.36  | \$2,242.36  | \$2,242.36  | \$2,242.36  | \$2,242.36  | \$2,253.92  | \$2,298.96  | \$2,298.96  | \$2,298.96  | \$2,298.96  | \$2,298.96  |
| O-6      | \$8,751.30  | \$9,613.80  | \$10,245.00 | \$10,245.00 | \$10,284.30 | \$10,725.00 | \$10,783.50 | \$11,396.40 | \$12,479.70 | \$13,115.40 | \$13,751.10 | \$14,112.90 | \$14,479.20 | \$15,188.70 | \$15,188.70 | \$15,188.70 | \$15,408.30 | \$15,408.30 | \$15,408.30 | \$15,408.30 | \$15,408.30 | \$15,408.30 | \$15,408.30 |
| 1 Drill  | \$291.71    | \$320.46    | \$341.50    | \$341.50    | \$342.81    | \$357.50    | \$359.45    | \$359.45    | \$359.45    | \$359.45    | \$415.99    | \$437.18    | \$482.64    | \$506.29    | \$506.29    | \$513.61    | \$513.61    | \$513.61    | \$513.61    | \$513.61    | \$513.61    | \$513.61    |             |
| 4 Drills | \$1,166.84  | \$1,281.84  | \$1,366.00  | \$1,366.00  | \$1,371.24  | \$1,430.00  | \$1,437.80  | \$1,437.80  | \$1,519.52  | \$1,663.96  | \$1,833.48  | \$1,881.72  | \$1,930.56  | \$2,025.16  | \$2,025.16  | \$2,054.44  | \$2,054.44  | \$2,054.44  | \$2,054.44  | \$2,054.44  | \$2,054.44  | \$2,054.44  |             |
| O-5      | \$7,295.40  | \$8,218.20  | \$8,787.00  | \$8,894.10  | \$9,249.60  | \$9,461.40  | \$9,928.50  | \$10,271.70 | \$10,715.10 | \$11,391.20 | \$11,713.80 | \$12,032.70 | \$12,394.80 | \$12,394.80 | \$12,394.80 | \$12,394.80 | \$12,394.80 | \$12,394.80 | \$12,394.80 | \$12,394.80 | \$12,394.80 | \$12,394.80 |             |
| 1 Drill  | \$243.18    | \$273.94    | \$292.90    | \$296.47    | \$308.32    | \$315.38    | \$339.95    | \$342.39    | \$357.17    | \$390.46    | \$401.39    | \$413.16    | \$413.16    | \$413.16    | \$413.16    | \$413.16    | \$413.16    | \$413.16    | \$413.16    | \$413.16    | \$413.16    | \$413.16    |             |
| 4 Drills | \$972.72    | \$1,095.76  | \$1,171.60  | \$1,185.88  | \$1,233.28  | \$1,261.52  | \$1,323.80  | \$1,369.55  | \$1,428.68  | \$1,518.84  | \$1,561.84  | \$1,604.36  | \$1,652.64  | \$1,652.64  | \$1,652.64  | \$1,652.64  | \$1,652.64  | \$1,652.64  | \$1,652.64  | \$1,652.64  | \$1,652.64  | \$1,652.64  |             |
| O-4      | \$6,294.60  | \$7,286.40  | \$7,773.60  | \$7,881.00  | \$8,332.20  | \$8,816.40  | \$9,420.00  | \$9,888.30  | \$10,214.40 | \$10,401.60 | \$10,509.90 | \$10,509.90 | \$10,509.90 | \$10,509.90 | \$10,509.90 | \$10,509.90 | \$10,509.90 | \$10,509.90 | \$10,509.90 | \$10,509.90 | \$10,509.90 |             |             |
| 1 Drill  | \$209.62    | \$242.88    | \$259.17    | \$277.74    | \$279.38    | \$280.61    | \$282.60    | \$283.61    | \$284.26    | \$286.72    | \$290.33    | \$290.33    | \$290.33    | \$290.33    | \$290.33    | \$290.33    | \$290.33    | \$290.33    | \$290.33    | \$290.33    | \$290.33    | \$290.33    |             |
| 4 Drills | \$839.28    | \$971.52    | \$1,036.48  | \$1,050.80  | \$1,110.96  | \$1,175.52  | \$1,256.00  | \$1,318.44  | \$1,361.92  | \$1,386.88  | \$1,401.32  | \$1,401.32  | \$1,401.32  | \$1,401.32  | \$1,401.32  | \$1,401.32  | \$1,401.32  | \$1,401.32  | \$1,401.32  | \$1,401.32  | \$1,401.32  | \$1,401.32  |             |
| O-3      | \$5,534.10  | \$6,273.90  | \$6,770.40  | \$7,373.00  | \$8,125.00  | \$8,788.20  | \$9,004.20  | \$9,004.20  | \$9,004.20  | \$9,004.20  | \$9,004.20  | \$9,004.20  | \$9,004.20  | \$9,004.20  | \$9,004.20  | \$9,004.20  | \$9,004.20  | \$9,004.20  | \$9,004.20  | \$9,004.20  | \$9,004.20  | \$9,004.20  |             |
| 1 Drill  | \$184.47    | \$209.13    | \$225.68    | \$246.09    | \$257.29    | \$270.85    | \$279.19    | \$294.29    | \$300.14    | \$300.14    | \$300.14    | \$300.14    | \$300.14    | \$300.14    | \$300.14    | \$300.14    | \$300.14    | \$300.14    | \$300.14    | \$300.14    | \$300.14    |             |             |
| 4 Drills | \$737.88    | \$836.52    | \$902.70    | \$984.36    | \$1,031.60  | \$1,083.40  | \$1,116.76  | \$1,171.76  | \$1,200.56  | \$1,200.56  | \$1,200.56  | \$1,200.56  | \$1,200.56  | \$1,200.56  | \$1,200.56  | \$1,200.56  | \$1,200.56  | \$1,200.56  | \$1,200.56  | \$1,200.56  | \$1,200.56  |             |             |

**Commissioned Officers With Over 4 Years Enlisted Service**

|          | 2 or less  | Over 2     | Over 3     | Over 4     | Over 6     | Over 8     | Over 10    | Over 12    | Over 14    | Over 16    | Over 18    | Over 20    | Over 22    | Over 24    | Over 26    | Over 28    | Over 30    | Over 32    | Over 34    | Over 36    | Over 38    | Over 40 |
|----------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|---------|
| O-3E     | \$7,382.70 | \$7,737.00 | \$8,125.50 | \$8,125.50 | \$8,788.20 | \$9,136.90 | \$9,336.90 | \$9,609.60 | \$9,609.60 | \$9,609.60 | \$9,609.60 | \$9,609.60 | \$9,609.60 | \$9,609.60 | \$9,609.60 | \$9,609.60 | \$9,609.60 | \$9,609.60 | \$9,609.60 | \$9,609.60 | \$9,609.60 |         |
| 1 Drill  | \$246.09   | \$257.90   | \$270.85   | \$279.19   | \$292.94   | \$304.57   | \$313.13   | \$320.32   | \$320.32   | \$320.32   | \$320.32   | \$320.32   | \$320.32   | \$320.32   | \$320.32   | \$320.32   | \$320.32   | \$320.32   | \$320.32   | \$320.32   | \$320.32   |         |
| 4 Drills | \$834.96   | \$1,031.60 | \$1,083.40 | \$1,083.40 | \$1,121.76 | \$1,218.28 | \$1,244.92 | \$1,281.28 | \$1,281.28 | \$1,281.28 | \$1,281.28 | \$1,281.28 | \$1,281.28 | \$1,281.28 | \$1,281.28 | \$1,281.28 | \$1,281.28 | \$1,281.28 | \$1,281.28 | \$1,281.28 | \$1,281.28 |         |
| O-2E     | \$6,484.50 | \$6,617.70 | \$6,826.00 | \$7,183.80 | \$7,458.90 | \$7,663.50 | \$7,663.50 | \$7,663.50 | \$7,663.50 | \$7,663.50 | \$7,663.50 | \$7,663.50 | \$7,663.50 | \$7,663.50 | \$7,663.50 | \$7,663.50 | \$7,663.50 | \$7,663.50 | \$7,663.50 | \$7,663.50 | \$7,663.50 |         |
| 1 Drill  | \$216.15   | \$220.59   | \$227.60   | \$239.46   | \$248.63   | \$255.45   | \$255.45   | \$255.45   | \$255.45   | \$255.45   | \$255.45   | \$255.45   | \$255.45   | \$255.45   | \$255.45   | \$255.45   | \$255.45   | \$255.45   | \$255.45   | \$255.45   | \$255.45   |         |
| 4 Drills | \$864.60   | \$882.36   | \$910.40   | \$910.40   | \$957.84   | \$994.52   | \$1,021.80 | \$1,021.80 | \$1,021.80 | \$1,021.80 | \$1,021.80 | \$1,021.80 | \$1,021.80 | \$1,021.80 | \$1,021.80 | \$1,021.80 | \$1,021.80 | \$1,021.80 | \$1,021.80 | \$1,021.80 | \$1,021.80 |         |
| O-1E     | \$5,222.40 | \$5,576.70 | \$5,783.10 | \$5,993.70 | \$6,200.70 | \$6,484.50 | \$6,484.50 | \$6,484.50 | \$6,484.50 | \$6,484.50 | \$6,484.50 | \$6,484.50 | \$6,484.50 | \$6,484.50 | \$6,484.50 | \$6,484.50 | \$6,484.50 | \$6,484.50 | \$6,484.50 | \$6,484.50 | \$6,484.50 |         |
| 1 Drill  | \$174.08   | \$185.89   | \$192.77   | \$199.79   | \$206.69   | \$216.15   | \$216.15   | \$216.15   | \$216.15   | \$216.15   | \$216.15   | \$216.15   | \$216.15   | \$216.15   | \$216.15   | \$216.15   | \$216.15   | \$216.15   | \$216.15   | \$216.15   | \$216.15   |         |
| 4 Drills | \$696.32   | \$743.56   | \$771.08   | \$799.16   | \$826.76   | \$864.60   | \$864.60   | \$864.60   | \$864.60   | \$864.60   | \$864.60   | \$864.60   | \$864.60   | \$864.60   | \$864.60   | \$864.60   | \$864.60   | \$864.60   | \$864.60   | \$864.60   | \$864.60   |         |

**Warrant Officers**

|          | 2 or less  | Over 2     | Over 3     | Over 4     | Over 6     | Over 8     | Over 10    | Over 12    | Over 14    | Over 16    | Over 18    | Over 20    | Over 22     | Over 24     | Over 26     | Over 28     | Over 30     | Over 32     | Over 34     | Over 36     | Over 38     | Over 40     |             |             |
|----------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| W-5      |            |            |            |            |            |            |            |            |            |            |            |            | \$10,169.70 | \$10,685.70 | \$11,070.30 | \$11,495.10 | \$11,495.10 | \$12,070.80 | \$12,675.30 | \$12,675.30 | \$13,308.30 | \$13,308.30 | \$13,308.30 | \$13,308.30 |
| 1 Drill  |            |            |            |            |            |            |            |            |            |            |            |            | \$339.99    | \$356.19    | \$369.01    | \$383.17    | \$383.17    | \$402.36    | \$422.45    | \$422.45    | \$443.61    | \$443.61    | \$443.61    | \$443.61    |
| 4 Drills |            |            |            |            |            |            |            |            |            |            |            |            | \$335.96    | \$346.74    | \$351.46    | \$362.76    | \$362.76    | \$372.32    | \$392.45    | \$392.45    | \$413.44    | \$413.44    | \$413.44    | \$413.44    |
| O-4      | \$5,719.80 | \$6,152.10 | \$6,328.50 | \$6,502.20 | \$6,801.90 | \$7,098.00 | \$7,398.00 | \$7,848.30 | \$8,243.70 | \$8,619.90 | \$8,928.60 | \$9,228.90 | \$9,669.60  | \$10,032.00 | \$10,445.40 | \$10,445.40 | \$10,653.60 | \$10,653.60 | \$10,653.60 | \$10,653.60 | \$10,653.60 | \$10,653.60 |             |             |
| 1 Drill  | \$190.66   | \$205.07   | \$210.95   | \$216.74   | \$226.73   | \$236.60   | \$246.60   | \$261.61   | \$274.79   | \$287.33   | \$297.62   | \$307.63   | \$321.32    | \$334.40    | \$348.18    | \$348.18    | \$355.12    | \$355.12    | \$355.12    | \$355.12    | \$355.12    | \$355.12    |             |             |
| 4 Drills | \$762.64   | \$820.28   | \$843.80   | \$866.96   | \$906.92   | \$946.40   | \$986.40   | \$1,046.44 | \$1,109.96 | \$1,149.32 | \$1,190.54 | \$1,230.52 | \$1,289.28  | \$1,337.60  | \$1,392.72  | \$1,392.72  | \$1,420.48  | \$1,420.48  | \$1,420.48  | \$1,420.48  | \$1,420.48  | \$1,420.48  |             |             |
| W-3      | \$5,223.30 | \$5,440.50 | \$5,664.30 | \$5,907.90 | \$6,131.00 | \$6,910.50 | \$7,136.40 | \$7,397.70 | \$7,665.90 | \$8,150.40 | \$8,476.50 | \$8,671.80 | \$9,162.60  | \$9,162.60  | \$9,162.60  | \$9,162.60  | \$9,162.60  | \$9,162.60  | \$9,162.60  | \$9,162.60  | \$9,162.60  | \$9,162.60  |             |             |
| 1 Drill  | \$174.11   | \$181.35   | \$188.11   | \$191.23   | \$199.03   | \$214.37   | \$239.35   | \$257.88   | \$264.59   | \$275.53   | \$278.95   | \$282.55   | \$285.99    | \$295.09    | \$305.42    | \$305.42    |             |             |             |             |             |             |             |             |