

Projected 2022 Drill Pay With 2.7% Increase

Commissioned Officers

|          | 2 or less   | Over 2      | Over 3      | Over 4      | Over 6      | Over 8      | Over 10     | Over 12     | Over 14     | Over 16     | Over 18     | Over 20     | Over 22     | Over 24     | Over 26     | Over 28     | Over 30     | Over 32     | Over 34     | Over 36     | Over 38     | Over 40     |             |
|----------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| O-7      | \$59,669.49 | \$10,117.39 | \$10,325.36 | \$10,460.17 | \$10,789.66 | \$11,085.44 | \$11,427.12 | \$11,767.57 | \$12,109.56 | \$13,183.29 | \$14,089.72 | \$14,089.72 | \$14,089.72 | \$14,089.72 | \$14,162.12 | \$14,162.12 | \$14,445.58 | \$14,445.58 | \$14,445.58 | \$14,445.58 | \$14,445.58 | \$14,445.58 | \$14,445.58 |
| 1 Drill  | \$ 322.28   | \$ 337.25   | \$ 344.18   | \$ 348.67   | \$ 359.66   | \$ 369.51   | \$ 380.60   | \$ 392.25   | \$ 403.65   | \$ 439.44   | \$ 469.66   | \$ 469.66   | \$ 469.66   | \$ 469.66   | \$ 472.07   | \$ 472.07   | \$ 481.52   | \$ 481.52   | \$ 481.52   | \$ 481.52   | \$ 481.52   | \$ 481.52   | \$ 481.52   |
| 4 Drills | \$1,289.13  | \$1,348.99  | \$1,376.71  | \$1,394.69  | \$1,438.62  | \$1,478.06  | \$1,523.62  | \$1,569.01  | \$1,614.61  | \$1,757.77  | \$1,878.63  | \$1,878.63  | \$1,878.63  | \$1,878.63  | \$1,888.28  | \$1,888.28  | \$1,926.08  | \$1,926.08  | \$1,926.08  | \$1,926.08  | \$1,926.08  | \$1,926.08  | \$1,926.08  |
| O-6      | \$7,331.86  | \$8,054.66  | \$8,583.64  | \$8,958.18  | \$9,585.43  | \$9,985.43  | \$10,332.24 | \$10,561.81 | \$10,921.08 | \$11,919.91 | \$12,724.54 | \$13,085.52 | \$13,444.14 | \$13,845.56 | \$14,296.96 | \$14,745.58 | \$15,245.58 | \$15,745.58 | \$16,245.58 | \$16,745.58 | \$17,245.58 | \$17,745.58 | \$18,245.58 |
| 1 Drill  | \$ 244.40   | \$ 268.49   | \$ 286.11   | \$ 285.27   | \$ 299.51   | \$ 301.15   | \$ 301.15   | \$ 318.26   | \$ 348.51   | \$ 365.27   | \$ 384.02   | \$ 394.12   | \$ 404.36   | \$ 424.18   | \$ 424.18   | \$ 432.65   | \$ 432.65   | \$ 432.65   | \$ 432.65   | \$ 432.65   | \$ 432.65   | \$ 432.65   | \$ 432.65   |
| 4 Drills | \$ 977.58   | \$1,073.95  | \$1,144.45  | \$1,141.09  | \$1,184.84  | \$1,198.06  | \$1,204.59  | \$1,273.03  | \$1,394.05  | \$1,465.08  | \$1,536.06  | \$1,576.49  | \$1,617.44  | \$1,696.73  | \$1,696.73  | \$1,730.62  | \$1,730.62  | \$1,730.62  | \$1,730.62  | \$1,730.62  | \$1,730.62  | \$1,730.62  | \$1,730.62  |
| O-5      | \$6,112.96  | \$6,885.42  | \$7,361.74  | \$7,429.83  | \$7,749.33  | \$7,976.80  | \$8,338.08  | \$8,338.08  | \$8,976.80  | \$9,541.01  | \$9,819.91  | \$10,081.03 | \$10,384.20 | \$10,384.20 | \$10,384.20 | \$10,384.20 | \$10,384.20 | \$10,384.20 | \$10,384.20 | \$10,384.20 | \$10,384.20 | \$10,384.20 | \$10,384.20 |
| 1 Drill  | \$ 203.74   | \$ 229.51   | \$ 245.39   | \$ 247.66   | \$ 253.31   | \$ 262.23   | \$ 277.27   | \$ 277.27   | \$ 299.23   | \$ 318.13   | \$ 327.13   | \$ 336.03   | \$ 346.14   | \$ 346.14   | \$ 346.14   | \$ 346.14   | \$ 346.14   | \$ 346.14   | \$ 346.14   | \$ 346.14   | \$ 346.14   | \$ 346.14   | \$ 346.14   |
| 4 Drills | \$ 814.95   | \$ 918.06   | \$ 981.57   | \$ 990.64   | \$ 1,033.24 | \$ 1,056.91 | \$ 1,109.08 | \$ 1,109.08 | \$ 1,196.91 | \$ 1,272.54 | \$ 1,308.52 | \$ 1,344.14 | \$ 1,384.56 | \$ 1,384.56 | \$ 1,384.56 | \$ 1,384.56 | \$ 1,384.56 | \$ 1,384.56 | \$ 1,384.56 | \$ 1,384.56 | \$ 1,384.56 | \$ 1,384.56 | \$ 1,384.56 |
| O-4      | \$5,273.75  | \$6,104.39  | \$6,512.31  | \$6,583.41  | \$6,980.62  | \$7,386.59  | \$7,891.67  | \$7,891.67  | \$8,557.48  | \$8,714.61  | \$8,805.19  | \$8,805.19  | \$8,805.19  | \$8,805.19  | \$8,805.19  | \$8,805.19  | \$8,805.19  | \$8,805.19  | \$8,779.67  | \$8,779.67  | \$8,779.67  | \$8,779.67  | \$8,779.67  |
| 1 Drill  | \$ 175.79   | \$ 203.48   | \$ 217.08   | \$ 219.45   | \$ 232.69   | \$ 246.22   | \$ 263.06   | \$ 263.06   | \$ 285.25   | \$ 290.49   | \$ 293.51   | \$ 293.51   | \$ 293.51   | \$ 293.51   | \$ 293.51   | \$ 293.51   | \$ 293.51   | \$ 293.51   | \$ 292.66   | \$ 292.66   | \$ 292.66   | \$ 292.66   | \$ 292.66   |
| 4 Drills | \$ 703.17   | \$ 813.92   | \$ 868.31   | \$ 877.79   | \$ 930.75   | \$ 984.88   | \$ 1,052.22 | \$ 1,052.22 | \$ 1,141.00 | \$ 1,161.95 | \$ 1,174.03 | \$ 1,174.03 | \$ 1,174.03 | \$ 1,174.03 | \$ 1,174.03 | \$ 1,174.03 | \$ 1,174.03 | \$ 1,174.03 | \$ 1,170.62 | \$ 1,170.62 | \$ 1,170.62 | \$ 1,170.62 | \$ 1,170.62 |
| O-3      | \$4,636.60  | \$5,255.88  | \$5,672.43  | \$6,167.32  | \$6,482.12  | \$6,807.16  | \$7,017.29  | \$7,017.29  | \$7,543.52  | \$7,543.52  | \$7,543.52  | \$7,543.52  | \$7,543.52  | \$7,543.52  | \$7,543.52  | \$7,543.52  | \$7,543.52  | \$7,543.52  | \$7,543.52  | \$7,543.52  | \$7,543.52  | \$7,543.52  | \$7,543.52  |
| 1 Drill  | \$ 154.55   | \$ 175.20   | \$ 189.08   | \$ 205.58   | \$ 216.07   | \$ 226.91   | \$ 233.91   | \$ 233.91   | \$ 251.45   | \$ 251.45   | \$ 251.45   | \$ 251.45   | \$ 251.45   | \$ 251.45   | \$ 251.45   | \$ 251.45   | \$ 251.45   | \$ 251.45   | \$ 251.45   | \$ 251.45   | \$ 251.45   | \$ 251.45   | \$ 251.45   |
| 4 Drills | \$ 618.21   | \$ 700.78   | \$ 756.32   | \$ 823.31   | \$ 864.28   | \$ 907.62   | \$ 935.64   | \$ 935.64   | \$ 1,005.80 | \$ 1,005.80 | \$ 1,005.80 | \$ 1,005.80 | \$ 1,005.80 | \$ 1,005.80 | \$ 1,005.80 | \$ 1,005.80 | \$ 1,005.80 | \$ 1,005.80 | \$ 1,005.80 | \$ 1,005.80 | \$ 1,005.80 | \$ 1,005.80 | \$ 1,005.80 |
| O-2      | \$4,206.53  | \$4,562.65  | \$5,254.95  | \$5,416.77  | \$5,544.26  | \$5,544.26  | \$5,544.26  | \$5,544.26  | \$5,544.26  | \$5,544.26  | \$5,544.26  | \$5,544.26  | \$5,544.26  | \$5,544.26  | \$5,544.26  | \$5,544.26  | \$5,544.26  | \$5,544.26  | \$5,544.26  | \$5,544.26  | \$5,544.26  | \$5,544.26  | \$5,544.26  |
| 1 Drill  | \$ 133.55   | \$ 152.09   | \$ 175.17   | \$ 180.56   | \$ 184.81   | \$ 184.81   | \$ 184.81   | \$ 184.81   | \$ 184.81   | \$ 184.81   | \$ 184.81   | \$ 184.81   | \$ 184.81   | \$ 184.81   | \$ 184.81   | \$ 184.81   | \$ 184.81   | \$ 184.81   | \$ 184.81   | \$ 184.81   | \$ 184.81   | \$ 184.81   | \$ 184.81   |
| 4 Drills | \$ 534.20   | \$ 608.35   | \$ 700.66   | \$ 722.34   | \$ 739.23   | \$ 739.23   | \$ 739.23   | \$ 739.23   | \$ 739.23   | \$ 739.23   | \$ 739.23   | \$ 739.23   | \$ 739.23   | \$ 739.23   | \$ 739.23   | \$ 739.23   | \$ 739.23   | \$ 739.23   | \$ 739.23   | \$ 739.23   | \$ 739.23   | \$ 739.23   | \$ 739.23   |
| O-1      | \$3,487.49  | \$3,619.56  | \$4,375.64  | \$4,362.78  | \$4,375.64  | \$4,375.64  | \$4,375.64  | \$4,375.64  | \$4,375.64  | \$4,375.64  | \$4,375.64  | \$4,375.64  | \$4,375.64  | \$4,375.64  | \$4,375.64  | \$4,375.64  | \$4,375.64  | \$4,375.64  | \$4,375.64  | \$4,375.64  | \$4,375.64  | \$4,375.64  | \$4,375.64  |
| 1 Drill  | \$ 116.25   | \$ 120.65   | \$ 145.85   | \$ 145.43   | \$ 145.85   | \$ 145.85   | \$ 145.85   | \$ 145.85   | \$ 145.85   | \$ 145.85   | \$ 145.85   | \$ 145.85   | \$ 145.85   | \$ 145.85   | \$ 145.85   | \$ 145.85   | \$ 145.85   | \$ 145.85   | \$ 145.85   | \$ 145.85   | \$ 145.85   | \$ 145.85   | \$ 145.85   |
| 4 Drills | \$ 465.00   | \$ 482.61   | \$ 583.42   | \$ 581.70   | \$ 583.42   | \$ 583.42   | \$ 583.42   | \$ 583.42   | \$ 583.42   | \$ 583.42   | \$ 583.42   | \$ 583.42   | \$ 583.42   | \$ 583.42   | \$ 583.42   | \$ 583.42   | \$ 583.42   | \$ 583.42   | \$ 583.42   | \$ 583.42   | \$ 583.42   | \$ 583.42   | \$ 583.42   |

Commissioned Officers With Over 4 Years Enlisted Service

|          | 2 or less  | Over 2     | Over 3     | Over 4     | Over 6     | Over 8      | Over 10     | Over 12     | Over 14     | Over 16     | Over 18     | Over 20     | Over 22     | Over 24     | Over 26     | Over 28     | Over 30     | Over 32     | Over 34     | Over 36     | Over 38     | Over 40     |
|----------|------------|------------|------------|------------|------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| O-3E     | \$6,185.42 | \$6,482.12 | \$6,807.16 | \$7,017.29 | \$7,362.97 | \$7,657.83  | \$8,262.66  | \$8,262.66  | \$8,262.66  | \$8,262.66  | \$8,262.66  | \$8,262.66  | \$8,262.66  | \$8,262.66  | \$8,262.66  | \$8,262.66  | \$8,262.66  | \$8,262.66  | \$8,262.66  | \$8,262.66  | \$8,262.66  | \$8,262.66  |
| 1 Drill  | \$ 206.18  | \$ 216.07  | \$ 226.91  | \$ 233.91  | \$ 245.43  | \$ 255.26   | \$ 260.76   | \$ 268.36   | \$ 268.36   | \$ 268.36   | \$ 268.36   | \$ 268.36   | \$ 268.36   | \$ 268.36   | \$ 268.36   | \$ 268.36   | \$ 268.36   | \$ 268.36   | \$ 268.36   | \$ 268.36   | \$ 268.36   | \$ 268.36   |
| 4 Drills | \$ 824.72  | \$ 864.28  | \$ 907.62  | \$ 935.64  | \$ 981.73  | \$ 1,021.04 | \$ 1,043.02 | \$ 1,073.42 | \$ 1,073.42 | \$ 1,073.42 | \$ 1,073.42 | \$ 1,073.42 | \$ 1,073.42 | \$ 1,073.42 | \$ 1,073.42 | \$ 1,073.42 | \$ 1,073.42 | \$ 1,073.42 | \$ 1,073.42 | \$ 1,073.42 | \$ 1,073.42 | \$ 1,073.42 |
| O-2E     | \$5,432.73 | \$5,535.32 | \$5,720.80 | \$6,018.84 | \$6,249.19 | \$6,420.50  | \$6,420.50  | \$6,420.50  | \$6,420.50  | \$6,420.50  | \$6,420.50  | \$6,420.50  | \$6,420.50  | \$6,420.50  | \$6,420.50  | \$6,420.50  | \$6,420.50  | \$6,420.50  | \$6,420.50  | \$6,420.50  | \$6,420.50  | \$6,420.50  |
| 1 Drill  | \$ 181.09  | \$ 184.51  | \$ 190.69  | \$ 200.63  | \$ 208.31  | \$ 214.02   | \$ 214.02   | \$ 214.02   | \$ 214.02   | \$ 214.02   | \$ 214.02   | \$ 214.02   | \$ 214.02   | \$ 214.02   | \$ 214.02   | \$ 214.02   | \$ 214.02   | \$ 214.02   | \$ 214.02   | \$ 214.02   | \$ 214.02   | \$ 214.02   |
| 4 Drills | \$ 724.36  | \$ 738.04  | \$ 762.77  | \$ 802.51  | \$ 833.23  | \$ 856.07   | \$ 856.07   | \$ 856.07   | \$ 856.07   | \$ 856.07   | \$ 856.07   | \$ 856.07   | \$ 856.07   | \$ 856.07   | \$ 856.07   | \$ 856.07   | \$ 856.07   | \$ 856.07   | \$ 856.07   | \$ 856.07   | \$ 856.07   | \$ 856.07   |
| O-1E     | \$4,375.64 | \$4,672.34 | \$4,848.87 | \$4,889.77 | \$4,889.77 | \$4,889.77  | \$4,889.77  | \$4,889.77  | \$4,889.77  | \$4,889.77  | \$4,889.77  | \$4,889.77  | \$4,889.77  | \$4,889.77  | \$4,889.77  | \$4,889.77  | \$4,889.77  | \$4,889.77  | \$4,889.77  | \$4,889.77  | \$4,889.77  | \$4,889.77  |
| 1 Drill  | \$ 145.85  | \$ 155.74  | \$ 161.50  | #VALUE!    | \$ 173.16  | \$ 181.09   | \$ 181.09   | \$ 181.09   | \$ 181.09   | \$ 181.09   | \$ 181.09   | \$ 181.09   | \$ 181.09   | \$ 181.09   | \$ 181.09   | \$ 181.09   | \$ 181.09   | \$ 181.09   | \$ 181.09   | \$ 181.09   | \$ 181.09   | \$ 181.09   |
| 4 Drills | \$ 583.42  | \$ 622.98  | \$ 645.98  | #VALUE!    | \$ 692.65  | \$ 724.36   | \$ 724.36   | \$ 724.36   | \$ 724.36   | \$ 724.36   | \$ 724.36   | \$ 724.36   | \$ 724.36   | \$ 724.36   | \$ 724.36   | \$ 724.36   | \$ 724.36   | \$ 724.36   | \$ 724.36   | \$ 724.36   | \$ 724.36   | \$ 724.36   |

Warrant Officers

|          | 2 or less  | Over 2     | Over 3     | Over 4     | Over 6     | Over 8     | Over 10    | Over 12    | Over 14    | Over 16    | Over 18    | Over 20     | Over 22     | Over 24     | Over 26     | Over 28     | Over 30     | Over 32     | Over 34     | Over 36     | Over 38     | Over 40     |
|----------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| W-5      |            |            |            |            |            |            |            |            |            |            |            | \$8,520.20  | \$8,592.15  | \$9,274.43  | \$9,630.28  | \$9,630.28  | \$10,112.77 | \$10,112.77 | \$10,617.74 | \$10,617.74 | \$11,149.52 | \$11,149.52 |
| 1 Drill  |            |            |            |            |            |            |            |            |            |            |            | \$ 284.01   | \$ 309.15   | \$ 321.01   | \$ 321.01   | \$ 337.09   | \$ 337.09   | \$ 353.92   | \$ 353.92   | \$ 371.65   | \$ 371.65   | \$ 371.65   |
| 4 Drills |            |            |            |            |            |            |            |            |            |            |            | \$ 1,136.03 | \$ 1,193.62 | \$ 1,236.59 | \$ 1,284.04 | \$ 1,284.04 | \$ 1,348.37 | \$ 1,348.37 | \$ 1,415.70 | \$ 1,415.70 | \$ 1,486.60 | \$ 1,486.60 |
| W-4      | \$4,779.14 | \$5,154.20 | \$5,302.09 | \$5,447.82 | \$5,698.62 | \$5,946.64 | \$6,198.05 | \$6,575.47 | \$6,906.68 | \$7,221.86 | \$7,480.05 | \$7,731.77  | \$8,101.18  | \$8,404.66  | \$8,750.96  | \$8,750.96  | \$8,925.66  | \$8,925.66  | \$8,925.66  | \$8,925.66  | \$8,925.66  | \$8,925.66  |
| 1 Drill  | \$ 159.30  | \$ 171.81  | \$ 176.74  | \$ 181.59  | \$ 189.95  | \$ 198.22  | \$ 206.60  | \$ 219.18  | \$ 230.22  | \$ 240.73  | \$ 249.34  | \$ 257.73   | \$ 270.04   | \$ 280.16   | \$ 291.70   | \$ 290.85   | \$ 299.52   | \$ 299.52   | \$ 296.65   | \$ 297.52   | \$ 297.52   | \$ 297.52   |
| 4 Drills | \$ 637.22  | \$ 687.23  | \$ 706.95  | \$ 726.38  | \$ 759.82  | \$ 792.89  | \$ 826.41  | \$ 876.73  | \$ 920.79  | \$ 962.92  | \$ 997.34  | \$ 1,030.90 | \$ 1,080.16 | \$ 1,120.62 | \$ 1,166.80 | \$ 1,163.41 | \$ 1,190.09 | \$ 1,186.61 | \$ 1,190.09 | \$ 1,190.09 | \$ 1,1      |             |