2021 Proposed Active Duty Pay

Reflecting Proposed 3.0% Pay Raise

Commissioned Officers

	2 or less	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 24	Over 26	Over 28	Over 30	Over 32	Over 34	Over 36	Over 38	Over 40
O-10												$16,935.05	$16,935.05	$16,935.05	$16,935.05	$16,935.05	$16,935.05	$16,935.05	$16,935.05	$16,935.05	$16,935.05	$16,935.05
O-9												$16,012.38	$16,243.82	$16,576.92	$16,935.05	$16,935.05	$16,935.05	$16,935.05	$16,935.05	$16,935.05	$16,935.05	$16,935.05
O-8	$11,329.49	$11,701.21	$11,947.49	$12,016.08	$12,323.54	$12,836.79	$12,956.37	$13,443.66	$13,583.95	$14,003.88	$14,611.68	$15,171.90	$15,546.10	$15,546.10	$15,546.10	$15,546.10	$15,935.44	$15,935.44	$16,333.12	$16,333.12	$16,333.12	$16,333.12
O-7	$9,414.30	$9,851.54	$10,053.93	$10,214.92	$10,506.00	$10,793.99	$11,126.78	$11,458.34	$11,791.13	$12,836.58	$13,719.29	$13,719.29	$13,719.29	$13,719.29	$13,789.74	$13,789.74	$14,065.68	$14,065.68	$14,065.68	$14,065.68	$14,065.68	$14,065.68
O-6	$7,139.14	$7,843.04	$8,357.83	$8,357.52	$8,389.66	$8,749.34	$8,796.92	$8,796.92	$9,296.57	$10,180.62	$10,699.13	$11,217.63	$11,512.72	$11,811.83	$12,390.90	$12,390.90	$12,638.41	$12,638.41	$12,638.41	$12,638.41	$12,638.41	$12,638.41
O-5	$5,951.34	$6,704.37	$7,168.18	$7,255.63	$7,545.47	$7,718.51	$8,099.51	$8,379.46	$8,740.68	$9,293.18	$9,555.83	$9,816.00	$10,111.10	$10,111.10	$10,111.10	$10,111.10	$10,111.10	$10,111.10	$10,111.10	$10,111.10	$10,111.10	$10,111.10
O-4	$5,134.96	$5,943.92	$6,340.99	$6,429.05	$6,797.07	$7,192.28	$7,684.21	$8,066.75	$8,332.49	$8,485.45	$8,573.82	$8,573.82	$8,573.82	$8,573.82	$8,573.82	$8,573.82	$8,573.82	$8,573.82	$8,573.82	$8,573.82	$8,573.82	$8,573.82
O-3	$4,514.80	$5,117.66	$5,523.38	$6,022.72	$6,311.63	$6,628.05	$6,832.92	$7,169.42	$7,345.24	$7,345.24	$7,345.24	$7,345.24	$7,345.24	$7,345.24	$7,345.24	$7,345.24	$7,345.24	$7,345.24	$7,345.24	$7,345.24	$7,345.24	$7,345.24
O-2	$3,901.13	$4,442.80	$5,116.73	$5,289.77	$5,398.54	$5,398.54	$5,398.54	$5,398.54	$5,398.54	$5,398.54	$5,398.54	$5,398.54	$5,398.54	$5,398.54	$5,398.54	$5,398.54	$5,398.54	$5,398.54	$5,398.54	$5,398.54	$5,398.54	$5,398.54
O-1	$3,385.71	$3,524.45	$4,260.49	$4,260.49	$4,260.49	$4,260.49	$4,260.49	$4,260.49	$4,260.49	$4,260.49	$4,260.49	$4,260.49	$4,260.49	$4,260.49	$4,260.49	$4,260.49	$4,260.49	$4,260.49	$4,260.49	$4,260.49	$4,260.49	$4,260.49

Commissioned Officers With Over 4 Years Enlisted Service

	2 or less	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 24	Over 26	Over 28	Over 30	Over 32	Over 34	Over 36	Over 38	Over 40
O-3E				$6,022.72	$6,311.63	$6,628.05	$6,832.92	$7,169.42	$7,453.39	$7,616.85	$7,839.02	$7,839.02	$7,839.02	$7,839.02	$7,839.02	$7,839.02	$7,839.02	$7,839.02	$7,839.02	$7,839.02	$7,839.02	$7,839.02
O-2E				$5,289.77	$5,398.54	$5,570.34	$5,860.49	$6,084.83	$6,251.69	$6,251.69	$6,251.69	$6,251.69	$6,251.69	$6,251.69	$6,251.69	$6,251.69	$6,251.69	$6,251.69	$6,251.69	$6,251.69	$6,251.69	$6,251.69
O-1E				$4,260.49	$4,549.41	$4,717.50	$4,889.62	$5,058.33	$5,289.77	$5,289.77	$5,289.77	$5,289.77	$5,289.77	$5,289.77	$5,289.77	$5,289.77	$5,289.77	$5,289.77	$5,289.77	$5,289.77	$5,289.77	$5,289.77

Warrant Officers

	2 or less	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 24	Over 26	Over 28	Over 30	Over 32	Over 34	Over 36	Over 38	Over 40
W-5												$8,296.34	$8,716.89	$9,030.53	$9,377.22	$9,377.22	$9,846.90	$9,846.90	$10,338.52	$10,338.52	$10,856.41	$10,856.41
W-4	$4,665.90	$5,018.78	$5,162.77	$5,304.60	$5,548.71	$5,790.35	$6,035.08	$6,402.48	$6,725.08	$7,031.91	$7,283.44	$7,528.48	$7,888.15	$8,183.56	$8,520.98	$8,520.98	$8,690.93	$8,690.93	$8,690.93	$8,690.93	$8,690.93	$8,690.93
W-3	$4,261.11	$4,438.48	$4,620.79	$4,680.42	$4,870.77	$5,246.51	$5,637.40	$5,821.56	$6,034.77	$6,253.85	$6,648.75	$6,915.11	$7,074.25	$7,243.58	$7,474.40	$7,474.40	$7,474.40	$7,474.40	$7,474.40	$7,474.40	$7,474.40	$7,474.40
W-2	$3,770.42	$4,127.00	$4,236.70	$4,312.10	$4,556.51	$4,936.58	$5,125.07	$5,310.17	$5,536.97	$5,714.34	$5,874.71	$6,066.91	$6,193.29	$6,293.09	$6,293.09	$6,293.09	$6,293.09	$6,293.09	$6,293.09	$6,293.09	$6,293.09	$6,293.09
W-1	$3,309.39	$3,665.98	$3,761.46	$3,963.85	$4,203.02	$4,555.90	$4,720.28	$4,950.80	$5,177.30	$5,355.59	$5,519.36	$5,718.66	$5,718.66	$5,718.66	$5,718.66	$5,718.66	$5,718.66	$5,718.66	$5,718.66	$5,718.66	$5,718.66	$5,718.66

Enlisted Members

	2 or less	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 24	Over 26	Over 28	Over 30	Over 32	Over 34	Over 36	Over 38	Over 40
E-9							$5,637.09	$5,764.70	$5,926.00	$6,114.80	$6,306.69	$6,611.98	$6,871.54	$7,143.15	$7,560.30	$7,560.30	$7,937.59	$7,937.59	$8,334.97	$8,334.97	$8,752.43	$8,752.43
E-8						$4,614.61	$4,818.55	$4,944.93	$5,096.03	$5,260.42	$5,556.44	$5,706.30	$5,961.54	$6,103.37	$6,451.92	$6,451.92	$6,581.39	$6,581.39	$6,581.39	$6,581.39	$6,581.39	$6,581.39
E-7	$3,207.73	$3,500.97	$3,635.39	$3,812.44	$3,951.18	$4,191.48	$4,323.84	$4,561.77	$4,760.15	$4,895.18	$5,039.17	$5,094.79	$5,282.36	$5,382.78	$5,765.32	$5,765.32	$5,765.32	$5,765.32	$5,765.32	$5,765.32	$5,765.32	$5,765.32
E-6	$2,774.51	$3,053.23	$3,187.95	$3,318.97	$3,455.55	$3,762.69	$3,882.89	$4,114.64	$4,185.41	$4,237.01	$4,297.26	$4,297.26	$4,297.26	$4,297.26	$4,297.26	$4,297.26	$4,297.26	$4,297.26	$4,297.26	$4,297.26	$4,297.26	$4,297.26
E-5	$2,541.53	$2,713.02	$2,844.04	$2,978.14	$3,146.14	$3,405.49	$3,585.33	$3,606.96	$3,606.96	$3,606.96	$3,606.96	$3,606.96	$3,606.96	$3,606.96	$3,606.96	$3,606.96	$3,606.96	$3,606.96	$3,606.96	$3,606.96	$3,606.96	$3,606.96
E-4	$2,330.48	$2,449.75	$2,582.31	$2,713.64	$2,828.90	$2,828.90	$2,828.90	$2,828.90	$2,828.90	$2,828.90	$2,828.90	$2,828.90	$2,828.90	$2,828.90	$2,828.90	$2,828.90	$2,828.90	$2,828.90	$2,828.90	$2,828.90	$2,828.90	$2,828.90
E-3	$2,103.98	$2,236.85	$2,371.88	$2,371.88	$2,371.88	$2,371.88	$2,371.88	$2,371.88	$2,371.88	$2,371.88	$2,371.88	$2,371.88	$2,371.88	$2,371.88	$2,371.88	$2,371.88	$2,371.88	$2,371.88	$2,371.88	$2,371.88	$2,371.88	$2,371.88
E-2	$2,000.78	$2,000.78	$2,000.78	$2,000.78	$2,000.78	$2,000.78	$2,000.78	$2,000.78	$2,000.78	$2,000.78	$2,000.78	$2,000.78	$2,000.78	$2,000.78	$2,000.78	$2,000.78	$2,000.78	$2,000.78	$2,000.78	$2,000.78	$2,000.78	$2,000.78
E-1	$1,959.37	$1,959.37	$1,959.37	$1,959.37	$1,959.37	$1,959.37	$1,959.37	$1,959.37	$1,959.37	$1,959.37	$1,959.37	$1,959.37	$1,959.37	$1,959.37	$1,959.37	$1,959.37	$1,959.37	$1,959.37	$1,959.37	$1,959.37	$1,959.37	$1,959.37
E1 <4mos	$1,185.02																					